Ministry of Education and Science of Ukraine

Sumy State University Academic and Research Institute of Business, Economics and Management Lovely Professional University

Business Ethics and Leadership

Proceedings of the International Scientific and Practical Online-Conference

(Sumy, November 29-30, 2021)



Sumy Sumy State University 2021

330.3:005(063)

Editor-in-Chief

Prof., Dr. Vasilyeva Tetyana, Director of Academic and Research Institute of Business, Economics and Management, Sumy State University

Editorial Board:

As. Prof., Dr. Tiutiunyk Inna, Sumy State University, Ukraine;
PhD student Us Yana, Sumy State University, Ukraine;
Ph.D. Mayboroda Tetyana, Sumy State University, Ukraine;
Prof., Dr. Hrytsenko Larysa, Sumy State University, Ukraine;
As. Prof., Dr. Karintseva Oleksandra, Sumy State University, Ukraine;
Prof., Dr. Kuzmenko Olga, Sumy State University, Ukraine;
Prof., Dr. Lyulyov Oleksiy, Sumy State University, Ukraine;
Prof., Dr. Petrushenko Yuriy, Sumy State University, Ukraine;
Prof., Dr. Rekunenko Ihor, Sumy State University, Ukraine;
As. Prof., Ph.D. Serpeninova Yulia, Sumy State University, Ukraine;
As. Prof., Ph.D. Megha Mehta, Lovely Professional University, India;
Prof., Ph.D. Mridula Mishra, Lovely Professional University, India;
Prof., Ph.D. Rajesh Verma, Lovely Professional University, India.

Approved by the Academic Council of Sumy State University (protocol № 4, 16 December 2021)

Business Ethics and Leadership: Proceedings of the International
 Scientific and Practical Online-Conference, Sumy, November 29-30,
 2021 / edited by Prof., Dr. Vasilyeva Tetyana. – Sumy: Sumy State
 University, 2021. – 89 p.

The Proceedings contain the abstracts of the International Scientific and Practical Online-Conference "Business Ethics and Leadership" (Sumy, November 29-30, 2021).

For scientists, students, graduate students, representatives of business and public organizations and higher education institutions and a wide range of readers.

330.3:005(063)

© Sumy State University, 2021

TABLE OF CONTENTS

S62

Tetiana Vasilyeva, Olha Kuzmenko, Evgenia Bondarenko, Tetiana Dotsenko	RELATIONSHIPS' FORMALIZATION OF THE AML RELEVANT FACTORS' DYNAMIC STABILITY: VAR-ANALYSIS	5
Nalini Mishra, Shubhangi Sharma	CORPORATE SOCIAL RESPONSIBILITY (CSR) AND SOCIAL ENTREPRENEURSHIP IS A NEED OF HOUR	11
Tetyana Mayboroda, Daniela Chumakova	ETHICAL LEADERSHIP AND BUSINESS COMMUNICATIONS	13
Kashpur Sofiia, Myroshnychenko	REGIONAL ENVIRONMENTAL GOVERNANCE: TRENDS AND KEY CHALLENGES	17
Nataliia Bulavinova	THE WAY TO ACHIEVE CARBON-FREE ECONOMY: CLUSTER ANALYSIS	21
Khomutenko Ludmila, Malovaniy Maksim	CURRENT GLOBAL TRENDS AND FEATURES OF THEIR IMPACT ON THE COMPETITIVENESS OF UKRAINE OVER THE NEXT FEW YEARS	26
Rymar Viktoriia	HARMONIZATION OF STAKEHOLDER`S INTERESTS AND EFFECTIVE COOPERATION IN TIMES OF INNOVATIONS AND BUSINESS TRANSFORMATION	28
Zhang Heng	CONSUMER PROTECTION IN THE CONTEXT OF ECONOMIC DIGITIZATION- EU	31
Katarzyna Ziembowicz	MOTIVATION OF EMPLOYEES IN THE ORGANIZATIONAL CHANGE MANAGEMENT	35
Svitlana Chorna	BASICS OF BEHAVIORAL ECONOMICS – INFLUENCING ECONOMIC DECISIONS	38
Yevheniia Lavryk	THE MAIN ASPECTS OF CUSTOMER- ORIENTED ENTERPRISE MANAGEMENT	42
Tetyana Mayboroda, Anastasiia Kursenko	CORPORATE SOCIAL RESPONSIBILITY IN UKRAINE: CURRENT STAGE AND CARLSBERG`S CASE STUDY OVERVIEW	46
Valeriia Burnakova, Victoriia Shcherbachenko	CORPORATE SOCIAL RESPONSIBILITY	51

Kateryna Miroshnychenko, Viktoriia Shcherbachenko	CHILD LABOR AS AN OBSTACLE TO EDUCATION	56
Siterieredicticitie		
Maksym Usok,		
Yana Us,	THE ROLE OF MODERN INFORMATION	
Tetyana Pimonenko,	TECHNOLOGIES IN THE ENTERPRISE	60
Olexii Lyulyov,	MARKETING ACTIVITY	
Aleksy Kwilinski		
	ORGANIZATIONAL AND ECONOMIC	
Yevhen Nikitchenko,	SUPPORT FOR THE FOREIGN TRADE	
Larysa Hrytsenko	ACTIVITIES DEVELOPMENT OF UKRAINE	66
5 5	BUSINESS STRUCTURES	
	CORPORATE SOCIAL RESPONSIBILITY IN	
Yevheniia Ziabina	HUMAN RESOURCES MANAGEMENT:	70
Tevnenna Zhaoma	BIBLIOMETRIC ANALYSIS	10
Viktoriia Shkola,	GLOBAL INNOVATION PERFORMANCES	
,		74
Maryna Domashenko	AND TRENDS	
Victoria Bozhenko	INFORMATION TECHNOLOGIES AND	-
Karina Petrenko	ARTIFICIAL INTELLIGENCE AS TOOLS TO	79
	COMBAT CORRUPTION	
Anjali Boyramboli	MANAGEMENT OF HUMAN RESOURCES,	
	MANAGEMENT, LEADERSHIP	
	PSYCHOLOGY, ORGANIZATIONAL	84
	CULTURE, MOTIVATION, PROFESSIONAL	
	ETHICS	
4 XY	PARADIGM OF INCLUSIVE EDUCATION AS	
Anna Vorontsova,	SUSTAINABLE PHILOSOPHY OF SOCIAL	86
Limor Dahari	CHANGE	

CONSUMER PROTECTION IN THE CONTEXT OF ECONOMIC DIGITIZATION-EU

Zhang Heng, PhD student Sumy State University, Ukraine

In the e-commerce management system established by the European Union, EU legislators consciously advocate and create a non-legal normative system while formulating laws and regulations. As far as its scope of regulation is concerned, this system involves matters related to establishing the trust of enterprises and consumers in e-commerce, that is, focusing on the relationship between enterprises and consumers in e-commerce, and the foundation is still the four free circulation of the EU internal market (Bouchetara et al., 2020; Zolkover and Georgiev, 2020; Nemmiche et al., 2019; Moskovicz, 2019; Kaya, 2020; Starchenko et al., 2021; Zainea et al., 2020; Greco and Matta, 2021).

. The principle and purpose is also to ensure the smooth operation of the EU's internal e-commerce market. The difference is that the content and means of the nonlegal norm system are not legislation, but through the establishment of a nonlitigation dispute resolution mechanism, an industry self-discipline mechanism, and a government-industry cooperation management mechanism, (UNSPECIFIED, 1998) and the implementation of a series of widely observed non-legal norms and standards, with a view to Find a convenient and effective management mechanism and dispute prevention and resolution mechanism in dealing with the B2C legal relationship in e-commerce, so as to protect the rights and interests of consumers, promote consumers' participation in e-commerce, and promote the development of e-commerce. It can be seen that the non-legal normative content in the EU's ecommerce management system is actually an extension and expansion of legislative efforts. It is an indispensable content in the formulation of legal norms and forms a unified organic whole with the legal normative content., Is a necessary supplement to the legal norms. The two have the same basis and the same goal orientation, but the form and mechanism of action are different, which together constitute the European Union's e-commerce management system, reflecting the characteristics of the European Union in this respect.

In today's era, the achievements of digital information technology and network technology are rapidly changing people's daily lives, and fundamental changes have taken place in the way people understand information, communicate with each other, and consume in life (Khaliq et al., 2021; Novikov, 2021b; Dzwigol, 2020; Shkarlet et al., 2019; Fila et al., 2020; Kordos, 2019; Partlova et al., 2020). The global coverage of the Internet has overcome the limitations of time and space in the traditional service industry, and has realized a truly globally integrated market system; while the application of digital technology has created and developed a new generation of products and services based on digital information. The combination of digital products and services and network technology has given birth to the darling of the new era of e-commerce (Us et al., 2020; Letunovska et al., 2020; Prudnikov and Nazarenko, 2021; Antonyuk et al., 2021; Tiutiunyk et al., 2021; Pimonenko et al., 2021; Pimonenko et al., 2021; Ziabina et al., 2020; Novikov, 2021a; Biewendt et al., 2021; Niftiyev et al., 2021). The service industry of the information society with e-commerce as the main body has not only changed the form of service provision and consumption, but also caused important changes in the relationship between service providers and consumers. From the consumer's point of view, the convenience that e-commerce brings or can bring to their consumption is obvious. In short, it can be summarized into four aspects: More convenient service: Consumers can use high-speed and high-power transmission Means to purchase goods and services anytime, anywhere, and enjoy convenient and efficient services without leaving home. Lower prices: Consumers can use the open and transparent price competition mechanism in e-commerce to obtain high-quality goods and services at a low price. More diversified choices: Consumers can compare and screen a richer variety of commodity and service information through powerful information retrieval services to obtain satisfactory commodities and services (Yongping, 2002). More economical consumption: online transactions are more time-saving in payment and settlement, more personalized in service provision, and not restricted by time and space, making consumers' consumption behavior more economical and effective from the comprehensive index rate.

References

- Pimonenko, T., Lyulyov, O., Us, Ya., Dubyna, O., Kumah, Os.Ow.E. (2021). Gender Stereotypes and Green Banking Toward Carbon-Free Economy. Financial Markets, Institutions and Risks, 5(4), 29-38. http://doi.org/10.21272/fmir.5(4).29-38.2021
- Antonyuk, N., Plikus, I., & Jammal, M. (2021). Sustainable business development vision under the covid-19 pandemic. *Health Economics and Management Review*, 2(1), 37-43. https://doi.org/10.21272/hem.2021.1-04
- Biewendt, M. et. al. (2021). Motivational Factors in Organisational Change. *SocioEconomic Challenges*, 5(3), 15-27. https://doi.org/10.21272/sec.5(3).15-27.2021
- Bouchetara, M., Nassour, A., Eyih, S. (2020). Macroprudential policy and financial stability, role and tools. *Financial Markets, Institutions and Risks*, 4(4), 45-54. https://doi.org/10.21272/fmir.4(4).45-54.2020
- Dzwigol, H. (2020). Innovation in Marketing Research: Quantitative and Qualitative Analysis. Marketing and Management of Innovations, 1, 128-135. http://doi.org/10.21272/mmi.2020.1-10

- Fila, M., Levicky, M., Mura, L., Maros, M., & Korenkova, M. (2020). Innovations for Business Management: Motivation and Barriers. Marketing and Management of Innovations, 4, 266-278. http://doi.org/10.21272/mmi.2020.4-22
- Greco, F., Matta, L. (2021). Entangled Entrepreneurial Competitiveness Advantage: An Opinion Paper. *Business Ethics and Leadership*, 5(3), 42-46. https://doi.org/10.21272/bel.5(3).42-46.2021
- Kaya, H. D. (2020). The Efficiency of the Financial System: A Comparison of Developed and Less Developed Countries. Financial Markets, Institutions and Risks, 4(2), 16-24. https://doi.org/10.21272/fmir.4(2).16-24.2020.
- Khaliq, A., Umair, A., Khan, R., Iqbal, S., Abbas, A. (2021). Leadership and Decision Making among SMEs: Management Accounting Information and the Moderating Role of Cloud Computing. *Business Ethics and Leadership*, 5(2), 78-95. https://doi.org/10.21272/bel.5(2).78-95.2021
- Kordos, M. (2019). British-Slovak Foreign Trade Relations: Consequences of Brexit. Marketing and Management of Innovations, 3, 341-353. http://doi.org/10.21272/mmi.2019.3-26
- Letunovska, N., Kwilinski, A., & Kaminska, B. (2020). Scientific research in the health tourism market: a systematic literature review. *Health Economics and Management Review*, 1, 8-19. https://doi.org/10.21272/hem.2020.1-01
- Moskovicz, A. (2019). Financial Qualitative Research: A Comprehensive Guide for Case Study usage. Financial Markets, Institutions and Risks, 3(4), 106-116. http://doi.org/10.21272/fmir.3(4).106-116.2019.
- Nemmiche, K., Nassour Ab., Bouchetara, M. (2019). Firm growth vs. external growth: a behavioral approach. Financial Markets, Institutions and Risks, 3(4), 16-23. http://doi.org/10.21272/fmir.3(4).16-23.2019.
- Niftiyev, I., Yagublu, N., Akbarli, N. (2021). Exploring The Innovativeness Of The South Caucasus Economies: Main Trends And Factors. *SocioEconomic Challenges*, 5(4), 122-148. https://doi.org/10.21272/sec.5(4).122-148.2021
- Novikov V. (2021a). Bibliometric Analysis of Economic, Social and Information Security Research. SocioEconomic Challenges, 5(2), 120-128. https://doi.org/10.21272/sec.5(2).120-128.2021
- Novikov, V.V. (2021b). Digitalization of Economy and Education: Path to Business Leadership and National Security. *Business Ethics and Leadership*, 5(2), 147-155. https://doi.org/10.21272/bel.5(2).147-155.2021
- Partlova, P., Strakova, J., Vachal, J., Pollak, F & Dobrovic, J. (2020). Management of Innovation of the Economic Potential of the Rural Enterprises. Marketing and Management of Innovations, 2, 340-353. http://doi.org/10.21272/mmi.2020.2-25
- Pimonenko, T., Us, Ya., Myroshnychenko, Yu., Dubyna, O., Vasylyna, T. (2021). Green Financing for Carbon-Free Growth: Role of Banks Marketing Strategy. Financial Markets, Institutions and Risks, 5(3), 71-78. https://doi.org/10.21272/fmir.5(3).71-78.2021

- Prudnikov, Yu., & Nazarenko, A. (2021). The role of content marketing in the promotion of medical goods and services. *Health Economics and Management Review*, 2(1), 23-29. https://doi.org/10.21272/hem.2021.1-02
- Shkarlet, S., Kholiavko, N., Dubyna, M. (2019). Information Economy: Management of Educational, Innovation, and Research Determinants. Marketing and Management of Innovations, 3, 126-141. http://doi.org/10.21272/mmi.2019.3-10
- Starchenko, L.V., Samusevych, Ya., Demchuk, K. (2021). Social and Eco-Friendly Enterpreneurship: The Keys to Sustainability. *Business Ethics and Leadership*, 5(1), 118-126. https://doi.org/10.21272/bel.5(1).118-126.2021
- Tiutiunyk, I., Humenna, Yu., & Flaumer, A. (2021). Covid-19 impact on business sector activity in the EU countries: digital issues. *Health Economics and Management Review*, 2(1), 54-66. https://doi.org/10.21272/hem.2021.1-06
- UNSPECIFIED (1998). Globalisation and the information society. The need for strengthened international coordination. Communication from the Commission to the Council, the European Parliament, the Economic and Social Committee and the Committee of the Regions. COM (98) 50 final, 4 February 1998. [EU Commission - COM Document].
- Us, Ya., Pimonenko, T., Tambovceva, T., & Segers, J-P. (2020). Green transformations in the healthcare system: the covid-19 impact. *Health Economics and Management Review*, 1(1), 48-59. https://doi.org/10.21272/hem.2020.1-04
- Xiao Yongping (2002). Research on the Unification of Private International Law of the European Union. Wuhan University Press.
- Zainea, L.N., Toma, S.G., Marinescu, P., Chiţimiea, A. (2020). Combating Unemployment through Social Entrepreneurship in the European Context. Business Ethics and Leadership, 4(4), 85-98. https://doi.org/10.21272/bel.4(4).85-98.2020
- Ziabina, Ye., Pimonenko, T., Starchenko, L. (2020). Energy Efficiency Of National Economy: Social, Economic And Ecological Indicators. *SocioEconomic Challenges*, 4(4), 160-174. https://doi.org/10.21272/sec.4(4).160-174.2020
- Zolkover, A., Georgiev, M. (2020). Shadow Investment Activity as a Factor of Macroeconomic Instability. *Financial Markets, Institutions and Risks*, 4(4), 83-90. https://doi.org/10.21272/fmir.4(4).83-90.2020

Наукове видання

БІЗНЕС-ЕТИКА ТА ЛІДЕРСТВО

Матеріали Міжнародної науково-практичної конференції

(Суми, 29-30 листопада 2021 року)

Стиль та орфографія авторів збережені. Організаційний комітет і редакційна колегія можуть не поділяти точки зору авторів. Автори відповідають за точність, достовірність і зміст матеріалів. Посилання на матеріали конференції обов'язкові.

> Відповідальний за випуск Т. А. Васильєва Комп'ютерне верстання Я. О. Ус

Формат 60×84/16. Ум. друк. арк. 29,86. Обл.-вид. арк. 38,58.

Видавець і виготовлювач Сумський державний університет, вул. Римського-Корсакова, 2, м. Суми, 40007 Свідоцтво суб'єкта видавничої справи ДК № 3062 від 17.12.20